

THURSBY PRIMARY SCHOOL



UNIFORM POLICY

Approved by			
Name:	Carl Barnes		
Position:	Headteacher		
Signed:	C. Barnes		
Date:	April 2025	Version No:	1
Proposed review date:	As Required		

REVIEW SHEET

Each entry in the table below summarises the changes to this Policy and procedures made since the last review (if any).

Version Number	Version Description	Date of Revision
1	Original adapted from previous policy New format and minor alterations to ensure further clarity throughout	April 2025

Thursby Primary School has a compulsory school uniform and PE kit that all pupils must wear. This is for a variety of reasons including;

- Promotes a sense of community and belonging to the school
- Gives a positive impression of the school, to the community and at public events
- Is practical and smart
- Helps pupils to develop a sense of pride in themselves and the school
- Helps pupils to feel equal to their peers in terms of appearance
- Is designed with health and safety of pupils in mind
- It supports positive behaviour and school discipline
- It ensures pupils dress appropriately for learning activities
- It assists identification of strangers on school premises
- It supports and promotes the ethos of the school

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to contact Mr. Barnes (Headteacher) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

- Navy blue school jumper or cardigan (with or without school logo)
- White polo shirt (with or without school logo)
- Navy blue, black or dark grey school trousers / skirts / shorts (no leggings)
- Navy blue, black or dark grey skirt (knee length) or pinafore dress
- Summer dresses (These can be worn from Easter until October half term)
- Plain socks
- Flat black sensible school shoes (no trainers or sandals)

PE Kit

- White t-shirt (with or without school logo)
- Navy blue shorts

- Trainers
- On PE days during cold weather children may wear plain dark leggings under their shorts or plain dark joggers and their school jumper / cardigan.

Jewellery and make up

- One small stud earring per ear - Children must be able to remove themselves for PE or these must be taped over. Due to health and safety procedures children will not be allowed to take part in PE sessions if earring's cannot be removed or are uncovered.
- No other piercings are allowed
- No other jewellery is allowed with the exception of watches
- No make up or nail varnish / polish is allowed
- Long hair must be tied back at all times

All children who attend Thursby Primary School are required to wear school uniform, including nursery children.

Where to purchase

Our uniform supplier is Stitch and Print <https://www.stitchandprint.co.uk/>

Quality pre-loved uniform is also available to buy at a discounted price from our school PTA.

If you have any issues with the cost of our school uniform, please contact our school office and we will be happy to support you.

Many items can also be sourced and purchased at a low cost from a variety of outlets such as local supermarkets.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mr Barnes if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in relation to our whole school behaviour policy and procedures.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed when required.